



## Bridging School Leadership Teams

# How Administrators Can Support Effective Counseling Departments

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This Network for College Success presentation was given to high school Principals to highlight the importance of collaboration between Counseling Departments and administrators.

# How Administrators Can Support Effective Counseling Departments

Network for College Success

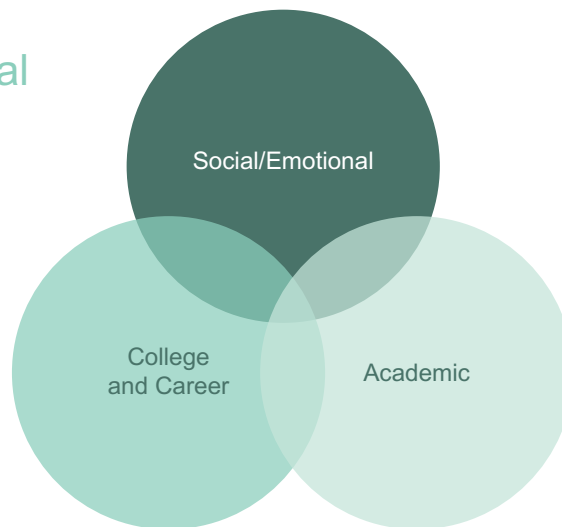
## Activity

- In two minutes, answer the following questions:
  - What do you know about counseling?
  - What do you think you need to know?
- For two minutes, turn to a partner and share your answers.

## Objectives

- Explore the American School Counselor Association (ASCA) national model
- Review the Network for College Success indicators for postsecondary work in schools
- Connect and envision the Administrator and Counseling Department relationship

## ASCA National Model



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## What can Counseling Departments Look Like?

A Venn diagram with four overlapping circles. The top circle is dark teal and labeled 'Counselors'. The left circle is light teal and labeled 'Support Staff'. The right circle is light teal and labeled 'Interns'. The bottom circle is a darker green and labeled 'College & Career Coaches'. The intersections of these circles are shaded with varying tones of green.

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## Vision for Effective Counseling Departments

Network for College Success Approach

A central teal circle is labeled 'Students (An Inquiry-Based Approach)'. It is surrounded by four other circles: a light green circle at the top labeled 'School Staff', a yellow circle on the right labeled 'External Partners', a dark teal circle at the bottom labeled 'Counselors', and a light teal circle on the left labeled 'Families'.

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## School Systems and Structures Connected to Counseling

- Programming/Schedules
- Course Availability
- Schoolwide Grade Entry and Progress Reports
- Leadership Structures and Participation
- Case Management

## Administrator Role: Key Indicators for Success

- Support Counseling Department development and resources
- Create a schoolwide vision for counseling work
- Communicate college-going culture



## Administrator Role: Key Indicators for Success (cont.)

- Advocate for counseling work
- Provide access to timely and relevant data
- Provide opportunities for Counselor collaboration and constructive feedback on schoolwide goals

## Administrator Role: Key Indicators for Success (cont.)

- Include Counselors in schoolwide planning opportunities
- Ongoing reporting to and dialogue with Counseling Department

