

Creating Postsecondary Leadership Teams (PLTs)

What is a Postsecondary Leadership Team (PLT)?

A handout that describes a PLT and how to develop a schoolwide college-going culture.



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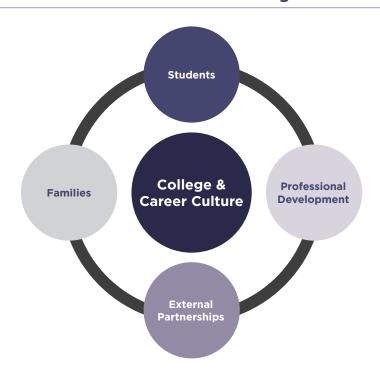
A team in a school that works at the intersection of academic achievement and postsecondary access to create equitable outcomes for students.

The team shapes a culture of success in which students aspire to a quality life beyond high school. Students participate fully in their academic and personal development to access a variety of opportunities that meet their needs.

Guiding Beliefs

- All students must have viable college and career options once they graduate from high school. A transition plan is key to their postsecondary success.
- Relationships with high school faculty, staff, and administration are central to students' postsecondary success.
- College and career expectations must be held for all students.
- Creating a schoolwide college and career culture is every stakeholder's job and responsibility if we are to achieve equity for our students.
- We must understand who is in our school building and use data to guide effective decisions.

Four Key Dimensions for a Successful College & Career Culture









College & Career Culture

- College Match/Choice
- College Applications & FAFSA
- 4-Year Graduation Rate
- 9-12 On-Track
- Curriculum, Guidance Lessons, Seminars
- Schoolwide Programming
- Naviance
- College & Career Exploration
- Credit Recovery
- AP/IB

Students

Families

- Network for College Success
- Participation in Professional Organizations (ASCA, College Board, NACAC, ISCA)
- Counselor/PLT Lead Schoolwide PD
- Classroom Management
- Equity of Voice
- Participation in Leadership Teams
- College Visits

- Parent Engagement
- Report Card Pick-up
- Family Interventions
- High School Investigation
- Parent University
- College Affordability
- Decision Day
- Award Letter Review

External Partnerships

Professional

Development

- College Exposure/Splash
- Selective & Highly Selective Schools
- College & Career Fairs
- Workshop Series
- Tutoring
- Scholarships
- Career/Internship Placements
- Dual Credit

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Effective Postsecondary Leadership Teams

